WELCOME!

HISTORIC ALBINA ADVISORY BOARD MEETING

- Choose your phone or computer speakers/microphone for audio. If you use your phone, please mute your computer speakers to prevent feedback.
- Members will be muted at the start of the meeting and when not speaking.
- This meeting is being live captioned. Public observers will remain muted. To provide public comment, please be ready to dial: (971) 247-1195.
- If you experience technical difficulties, call or text (503) 479-8674 and assistance will be provided as soon as possible. Thanks!





Agenda

- » Welcome, Introduction,Agenda Review
- » Public Comment
- » Project Updates
 - » Director's Update
 - » Response to Board Questions

- » ODOT's Action on Social Equity
- Youth EngagementOpportunities
- » Performance Measures Continued
- » Next Steps



7 Principles of Agreement

- 1. Your voice matters
- 2. Speak your truth
- 3. Listen for understanding
- 4. Deal with issues not with people
- 5. Experience discomfort
- Remain respectfully engaged
- 7. Expect & accept non-closure

PUBLIC COMMENT





Public Comment

- » Raise your hand if you wish to make a public comment
- » Please mute your computer to avoid background noise
- » Focus your comments on today's meeting topics
- » Speakers have up to <u>2 minutes</u> for their comment and will be muted at "time"
- » To provide more extensive comments, see options on page 1 of your agenda

To make a live comment via phone, dial: 971-247-1195

Meeting ID: 869 3533 4143 Passcode: 445546

- 1. Dial *9 to raise your hand.
- 2. After you are invited to speak, dial *6 to unmute yourself.

PROJECT UPDATES





Project Updates





Milestones – 2022 Schedule



CMGC: Construction Manager/General Contractor

ESC: Executive Steering Committee

HAAB: Historic Albina Advisory Committee

COAC: Community Oversight Advisory Committee

FHWA: Federal Highway Administration

Q & A

ODOT'S ACTION ON SOCIAL EQUITY



ODOT follows policies, processes and procedures that promote a diverse workforce.



ODOT has a strong partnership with businesses owned by Black, Indigenous, People of Color (BIPOC), women, and others who have been historically and/or are currently marginalized.



All ODOT projects and programs prioritize social equity in their planning and risk assessments.



All voices, regardless of social identity or social demographics, in the communities that ODOT serves are heard and their viewpoints influence agency decisions.



Transportation investments benefit neighborhoods and communities that have experienced systematic harm in the past.



Industry and program partners are held accountable to outcomes aligned with ODOT's commitment to social equity.

Social Equity at ODOT – Maria Ellis

- New Office of Social Equity, OCR brought under new office
- Strategic Action Plan including social equity goals
- Cultural shift at ODOT, where social equity is applied to contracting



What is in Motion

Social equity lens

- How have or will historically excluded communities be informed, consulted, or involved? What methods or tools were used for this engagement?
- In what ways does this address the needs expressed by historically excluded communities? What are the benefits and burdens to those communities?
- Does this affect a high social equity index area? If so, is there an opportunity to address economic or health disparities this community experiences?
- Is there an opportunity in your work to increase safety and/or access for the historically excluded that does not directly address the purpose of the project? If so, what is the cost or risk to ODOT? How do we mitigate the cost and/or risk?



What is in Motion

- Disparity study to inform how we assess capacity
- Identify and remove systemic barriers for BIPOC contractors doing work with ODOT
- Social equity map index
- Equitable Engagement Compensation Program
- Current efforts being assessed for efficacy (e.g., mentorprotégé program and technical assistance)
- Contractual strategies to support the expansion and gender/racial equity of the jobsite workforce



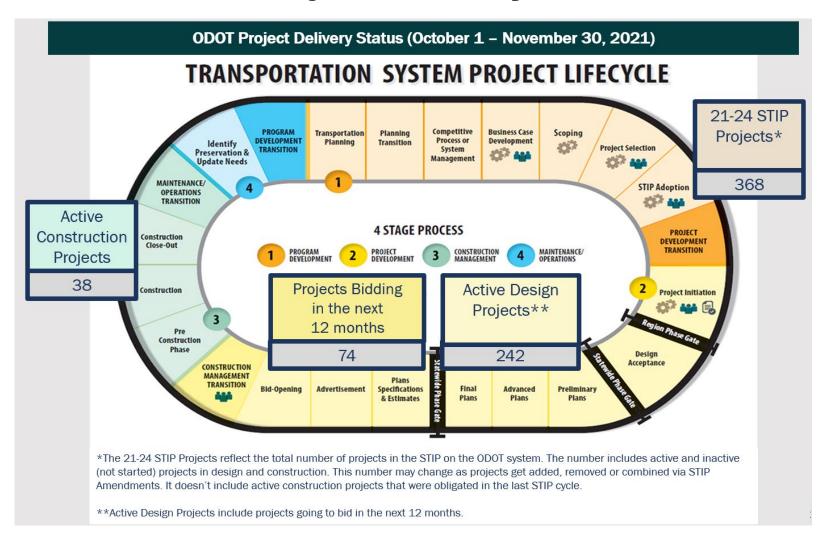
ODOT Strategic Action Plan in 2022

SAP goal – "More dollars to BIPOC and women owned firms." For 2022, this includes:

- Implementation plan for removing barriers facing BIPOC and women owned firms in contracting with ODOT.
- A partnership strategy with targeted industry partners to facilitate engagement and training opportunities to BIPOC and women firms.
- Expand targeted trainings to support the unique needs of BIPOC and woman owned firms who are interested in contracting with ODOT.
- Establish or improve data collection to more clearly track:
 - DBE firms bids vs awarded/not awarded
 - Number of trainings provided to DBE (both in house and recommended by ODOT)
 - Customer satisfaction survey to DBEs



Statewide Project Delivery – David Kim





Statewide Project Delivery – Initiatives

- Implementation of DBE Goals on projects
- Implementation of OJT hours on projects
- Equity Lens for Project Delivery
- Alternative Delivery Programs
- Local Hiring Preference I-205 Project
- Partnerships with trade associations
- Quick pay Construction
- Small prime contractor development program



Oregon Social Equity Map

Block Group Data

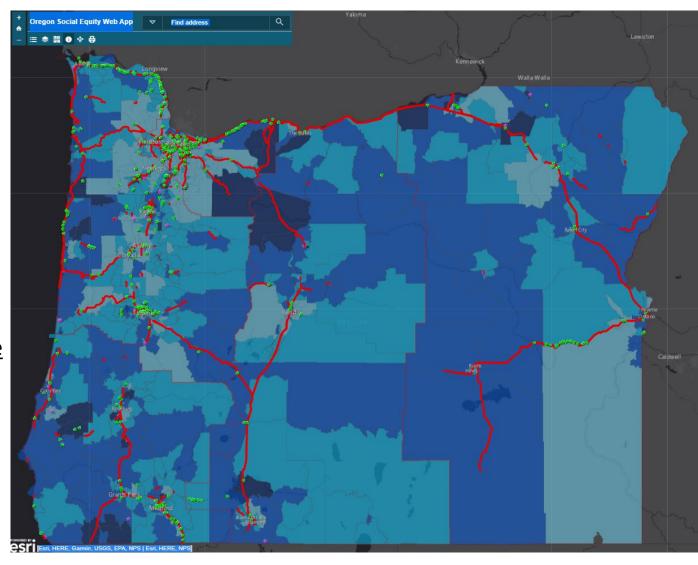
- Age
- Ability
- Income
- Language
- Race/Ethnicity

Social Equity Index Value

Low: .30 to .70

Low/Medium: .70 to .94 Medium/High: .94 to 1.22

High: 1.22 to 1.94



Discussion



YOUTH ENGAGEMENT OPPORTUNITIES







DISCUSSION



PERFORMANCE MEASURES



Reminder: Purpose

Performance measure should be:

- Measurable, implementable, definable goal
- Provides indication of effectiveness of processes that are in place
- Intended to demonstrate success in achieving project outcomes



Draft Performance Measures

Measure	Number of Measures
Quantitative	18
Qualitative	9



Value	Number of Measures
Restorative Justice	8
Community Input and Transparent Decision-Making	7
Mobility Focus	8
Climate Action and Improved Public Health	4



Restorative Justice | Quantitative Measures



Accelerate social, racial, and economic equity sustaining positive tangible change specifically for Portland's Black community.

- Add developable land providing opportunities for the Historic Albina Community
- Increase market opportunities creating wealth for the Historic Albina Community
- Support cultural heritage and education and training opportunities
- Recruit groups not traditionally represented in decision-making, who are interested in construction industry careers
- Provide immediate economic benefits to the historic Albina community
- Create enduring opportunities for wealth creation for the Historic Albina Community



Restorative Justice | Qualitative Measures



Accelerate social, racial, and economic equity sustaining positive tangible change specifically for Portland's Black community.

Supports additional career training opportunities beyond construction

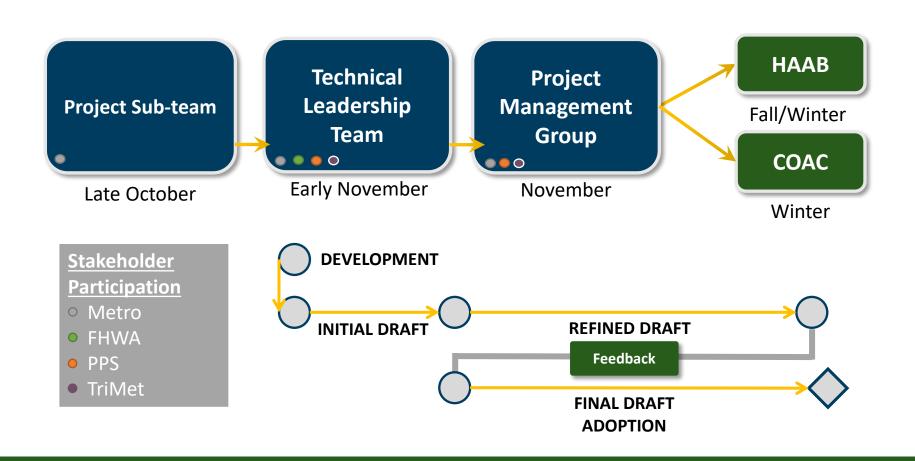
 Delivers accelerated, tangible results and benefits to the Historic Albina Community through executed agreements

Glossary

- Process
- Purpose
- Transportation
- Impacts
- Financial
- Built Environment
- Cultural



Performance Measures Review





Example Goal – Community Input

Measure

of changes to the project made in response to Historic Albina Advisory Board recommendations and feedback

Goal

5 changes? 25 changes?

What's measured

HAAB comments and response matrix, design change matrix

Approach

- HAAB provides advice on cover design and improved connections
- Use meeting summaries and comment response matrix to track and verify

MOBILITY FOCUSED

Increase connectivity for the traveling public and local community.



MOBILITY FOCUSED

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DISCUSSION



NEXT STEPS





Future Considerations

- Participate in Design Collaboration Forums
- Shape the project performance measures (goals)
- Shape highway infrastructure design (e.g., overcrossings, landscaping)
- Direction on highway and local streets solutions
- Feedback on community engagement and impacts

THANK YOU!

