

WELCOME COAC MEETING

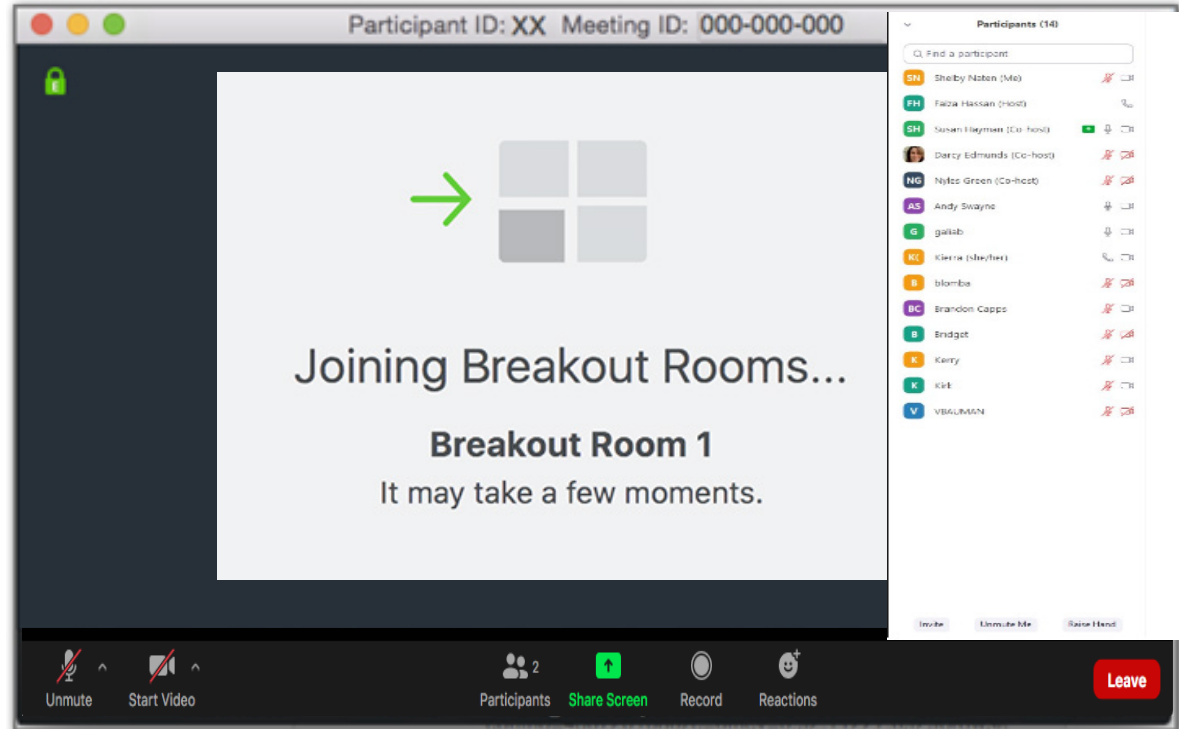
July 15, 2021





Zoom Participant Review

- » Zoom view available for Presenters and COAC members; the general public viewing via YouTube livestream
- » Please raise your hand to speak – please remain on mute until recognized
- » COAC: Please keep your video camera on
- » Others: Please keep your video off unless speaking



Technical issues?

Text or call Corinne at: 503-479-8674



Agenda

1. Welcome, Meeting Platform and Ground Rules
2. Overview COAC June 17th Meeting Summary Notes
3. Project Updates
 - Project Committee
4. Diversity Plan—Workforce & Apprenticeship (Subpart B)
5. Breakout Groups
6. COAC Reports Out and Discussion
7. Public Comments
8. Conclusion and Next Steps



Meeting Format & Overview

- General Public Attendees (Non-COAC Members) will be in listen-mode.
- Today's meeting will be live streamed and recorded via YouTube and will be made public on ODOT's Project website, i5RoseQuarter.org.
- After the breakout group session, the General Public is invited to rejoin the meeting for the report-back summary, work session and public comment.

Technical issues?
Text or call Corinne at: 503-479-8674



Meeting Format & Overview

- Due to technical limitations of livestreaming, members of the public are not able to listen to or view the breakout sessions in real time.
- At **5:20 p.m.** COAC members will reconvene with the larger committee and report their summary from each breakout session.
- Recommendations from each breakout group will be presented and discussed publicly at that time.
- Recordings of the individual sessions will be posted online once available after the meeting.

Technical issues?
Text or call Corinne at: 503-479-8674



Ground Rules and Facilitation

- Let everyone participate by listening to and respecting diverse views and opinions
- Listen with an open mind
- Value learning from different input
- Stay open to new ways of doing things
- Treat others constructively and respectfully



Ground Rules and Facilitation

- Respect the role of the facilitator to guide the group process
- Attack the problem, not the person
- Disagreement, frustrations and differences of opinion are acknowledged, explored and addressed

OVERVIEW COAC JUNE 17 MEETING SUMMARY NOTES



PROJECT UPDATES



PROJECT COMMITTEE UPDATES



TONIGHT'S TOPIC IN CONTEXT OF PREVIOUS MEETINGS





Overview of Diversity Plan Meetings

- March – Subcontracting (A) – Historical Barriers
- April – Subcontracting (A) – Greensheet Tool
- June – Subcontracting (A) – Technical Assistance
- July – Workforce (B) – Apprenticeship
 - 20% Design Workforce Projection
- August – Workforce (C) – General Part 1
- September – Workforce (C) – General Part 2

DIVERSITY PLAN

WORKFORCE & APPRENTICESHIP (SUBPART B)

Apprenticeship & 20% Design Workforce Analysis





Guiding Principles Related to Workforce

- Work closely with workforce providers to increase access for underrepresented local populations.
- Work closely with workforce providers to increase skill development through more culturally competent advocacy, mentorship and workforce retention programs.
- Maximize opportunities at all levels of the project for local minorities.
- Constitute a DBE/On-the-Job Training (OJT) Advisory Committee of local community members to provide recommendations DBE/OJT project development (COAC).



Apprenticeship Development Plan

Two Main Working Components of the plan:

1. Workforce Advocate

- A means to produce better results towards the recruitment and retention of youth from the Albina Community.

2. Greensheet Tool

- Assessment Tool (Opportunity Predictor)
- 20% Design



Role of the Workforce Advocate

Workforce Advocate

1. A means to produce better results towards the recruitment and retention of the Black, Indigenous, People of Color (BIPOC)
2. Management of the 4 Avenues for Employment
 - Recruitment
 - Retention



Greensheet Tool – 20% Design

Summary Results of Potential DBE Values

Total subcontracted – 46% or approx. \$260M

- Total DBE – 13% or \$73M
- DBE MCMGC – 10% or \$58M
- ***Subtotal Anticipated DBE – 23% or \$131M***
- DBE capacity Building – 5% or \$29M
- **Total Potential DBE Participation – \$160M**

Project total per 2020 Project costs in 2025 dollars



Greensheet Tool – 20% Design

Summary Results of Workforce Values

Total Estimate Craft Hours – Approx. 1.4M Hours

WORKFORCE CRAFT	ESTIMATED HOURS
Laborers	441,000
Operators	320,000
Carpenters	280,000
Truck Drivers	135,000
Ironworkers	104,000
Electricians	48,000
Concrete Finishers	46,000
Pile Bucks	18,000



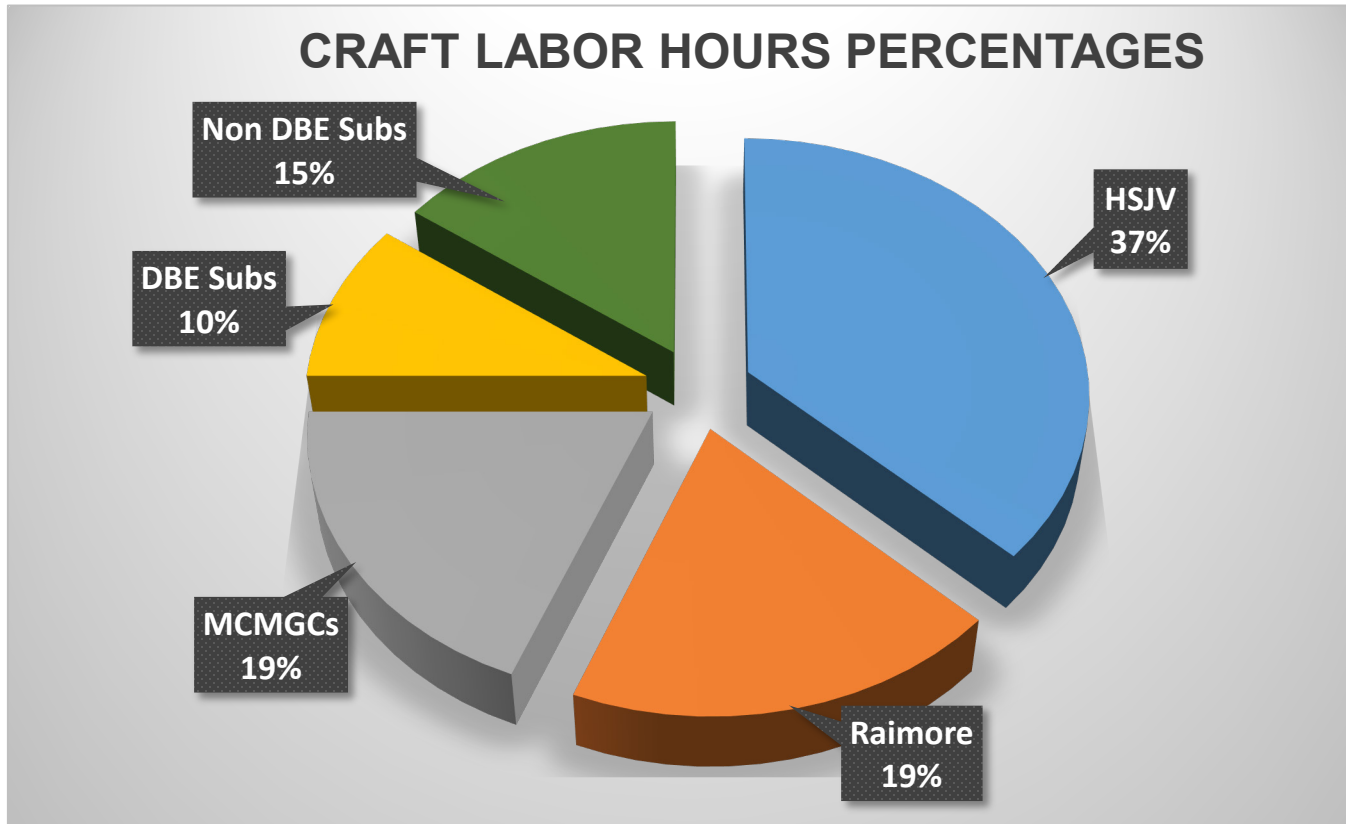
Project Apprenticeship Goals

Working with Subcontractors

- **Minimum of 20% registered apprentice hours for all contracts over \$100k**
 - Operators' minimum of 15%
 - Goals are Mandatory and are regularly achieved
- **Individualized workforce hiring plan for each subcontractor as they are selected.**
- **Utilizing Greensheet to factor in existing employees**
 - 20% Estimate Gap Analysis
 - Preliminary Projected Hiring Needs are known



Meeting Workforce Diversity Goals



HSJV = Hamilton Sundt Joint Venture

MCMGC = Mini Construction Manager/General Contractor

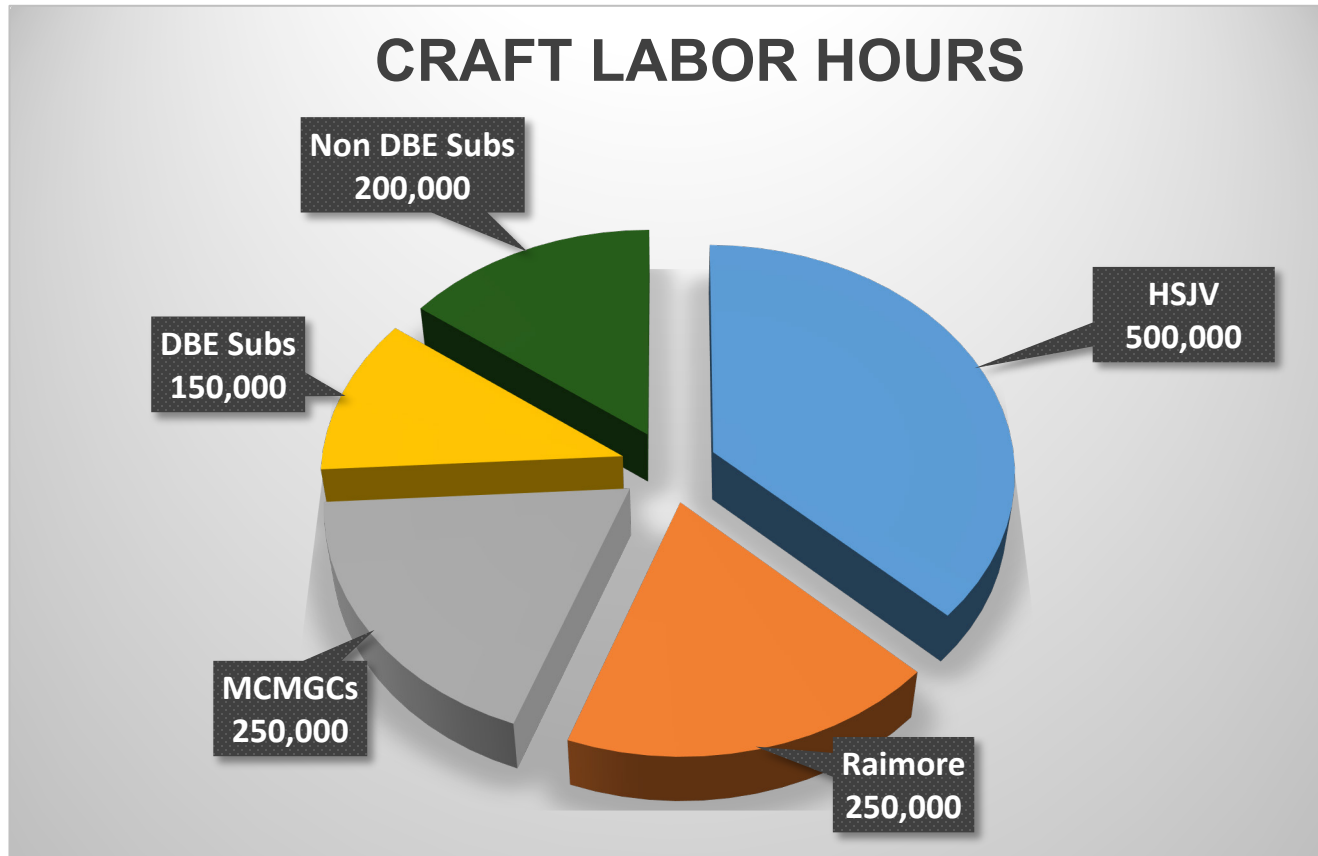
DBE = Disadvantage Business Enterprises

Subs. = Subcontractor

Craft Labor Hours = Number of hours of Craft Labor expended to perform the work.



Projected Workforce Hours – 20% Estimate





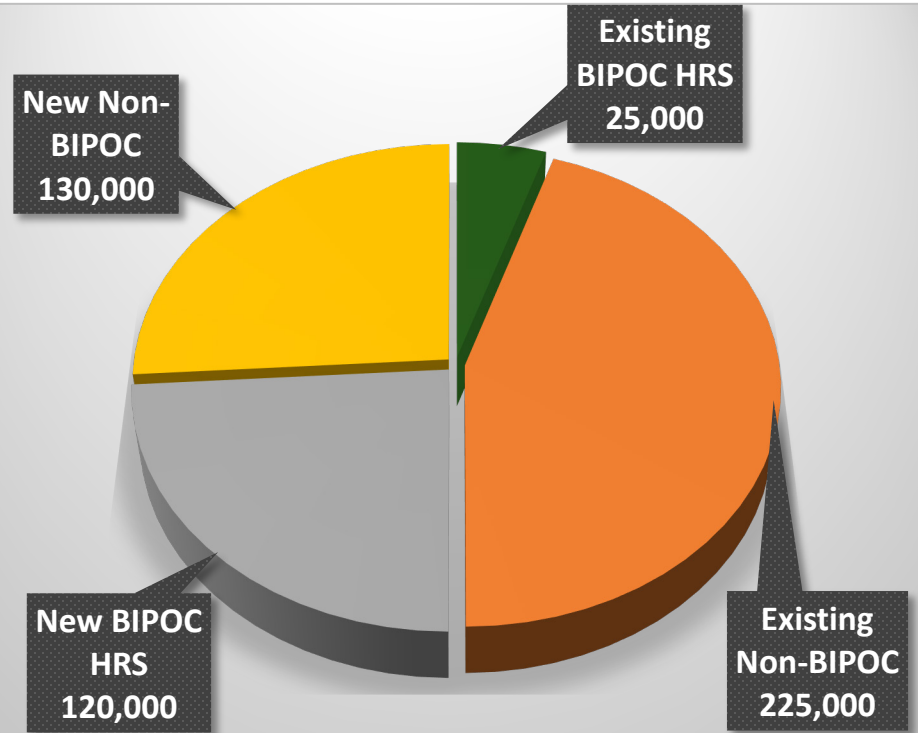
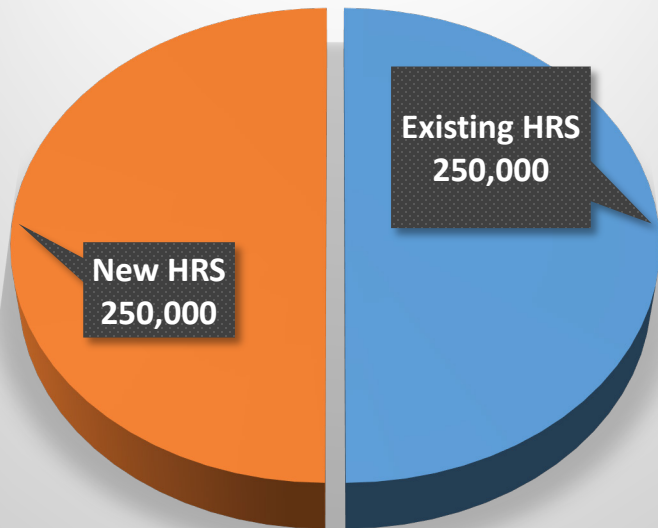
Workforce Hourly Projection

- Components of Workforce Hours
 - Existing Workforce – 800k Craft Hours
 - New Workforce – 600k Craft Hours
 - Existing BIPOC – 250k Craft Hours
 - New BIPOC – 300k Craft Hours



HSJV Diversity Projection

Existing & New Workforce Hours

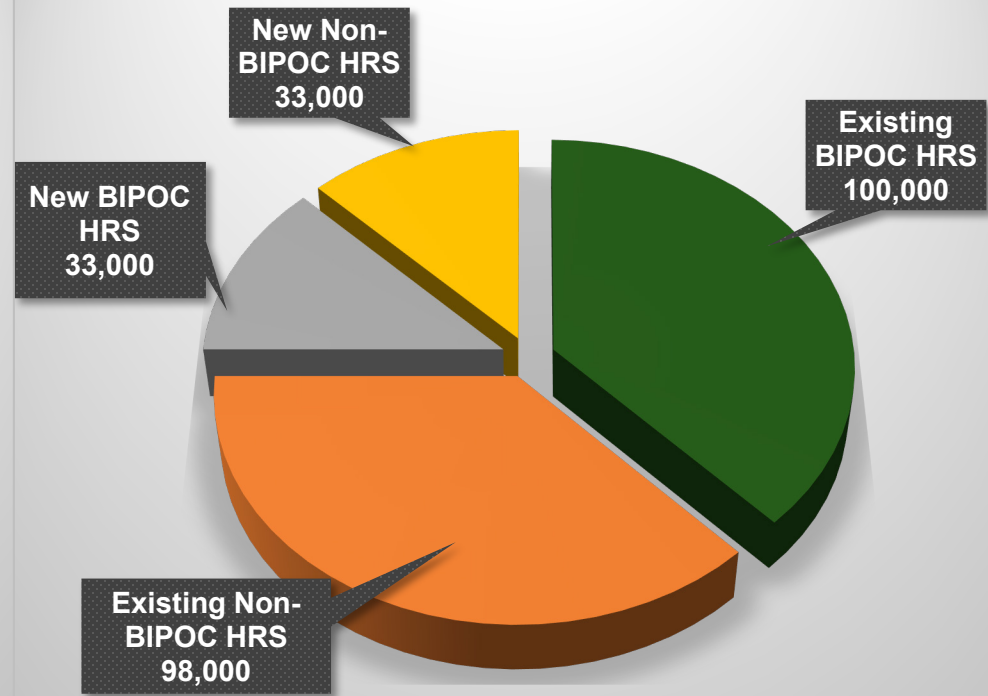
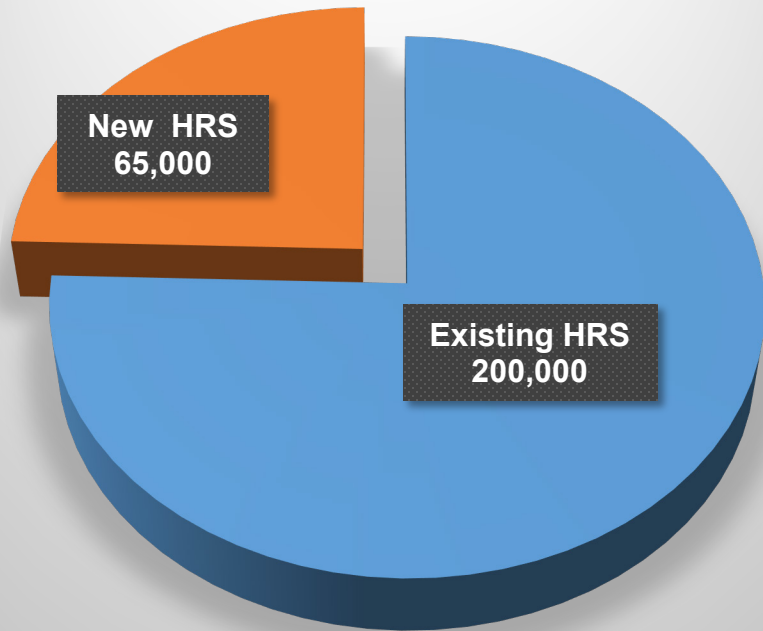


HSJV = Hamilton Sundt Joint Venture
BIPOC=Black, Indigenous, People of Color
Non-BIPOC = White Workers
HRS=Workforce Hours



Raimore Diversity Projection

Existing & New Workforce Hours



BIPOC=Black, Indigenous, People of Color

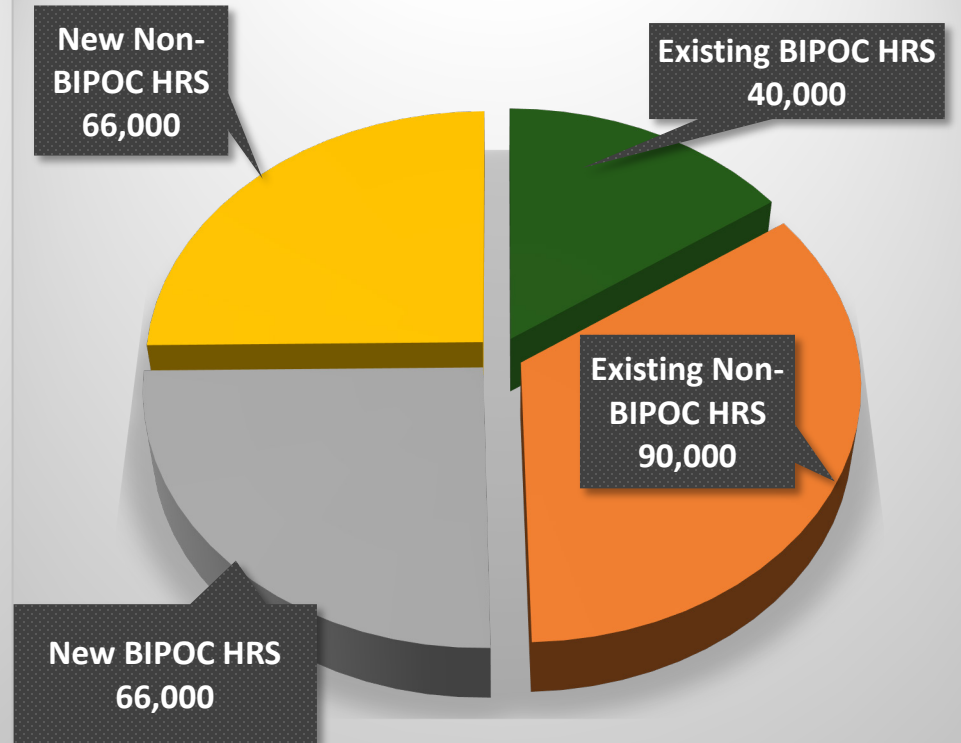
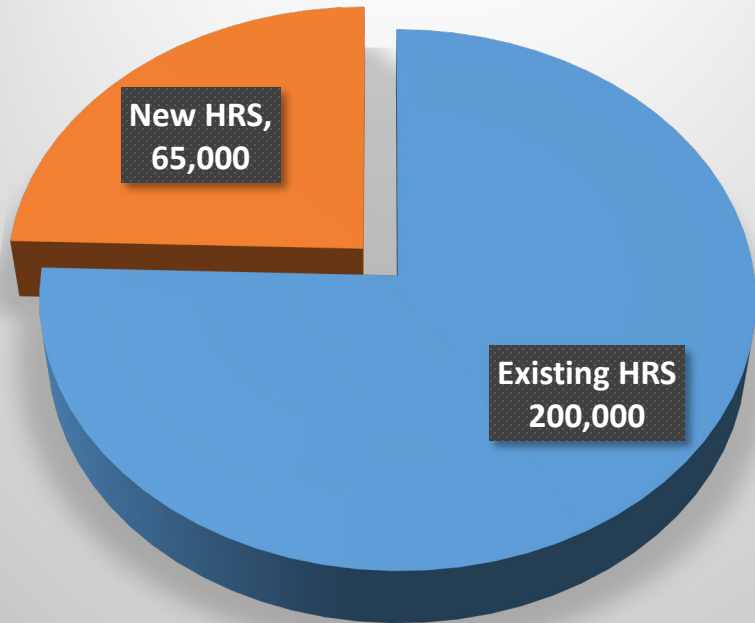
Non-BIPOC = White Workers

HRS=Workforce Hours



MCMGCs Diversity Projection

Existing & New Workforce Hours

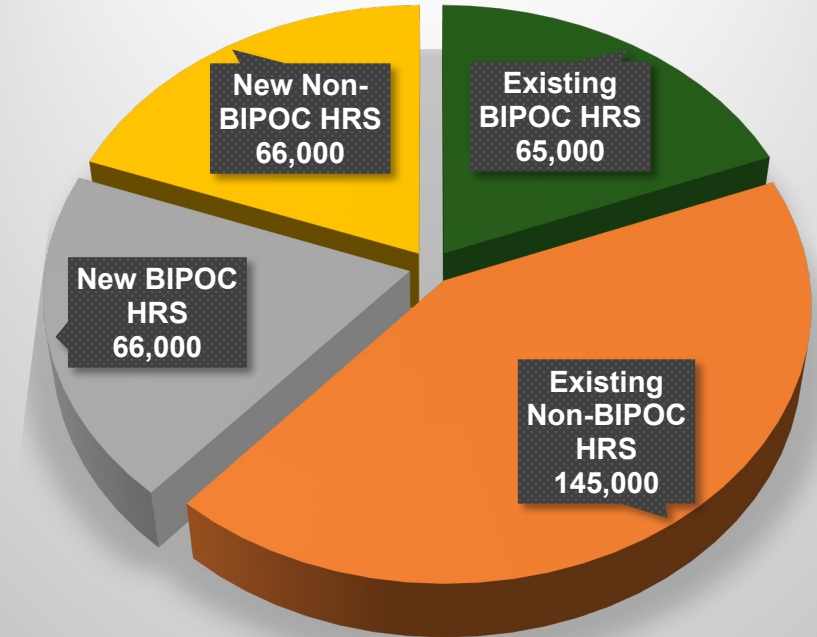
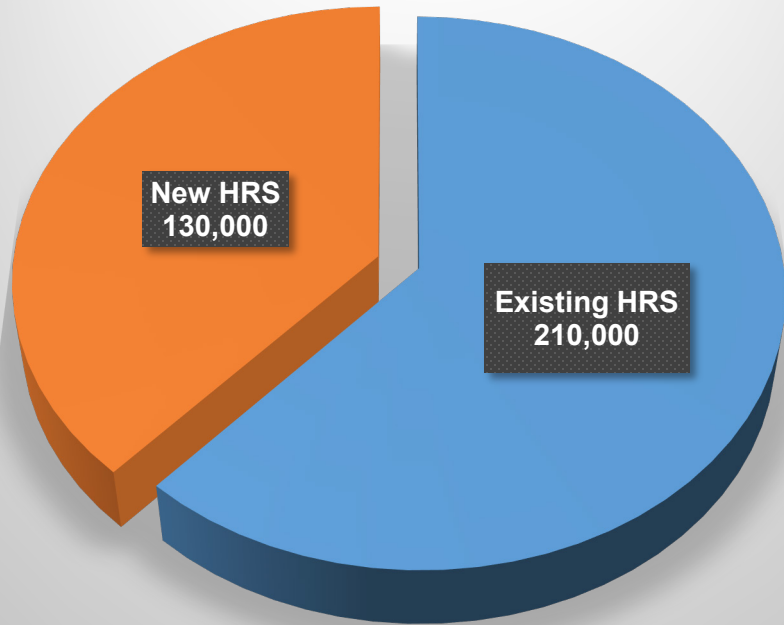


MCMGC = Mini Construction Manager/General Contractor
BIPOC=Black, Indigenous, People of Color
Non-BIPOC = White Workers
HRS=Workforce Hours



All Other Subs Combined

Existing & New Workforce Hours



Subs = Subcontractor
BIPOC=Black, Indigenous, People of Color
Non-BIPOC = White Workers
HRS=Workforce Hours



Projected Timeline

Recruitment Efforts relative to timeline

- On-going activity on current projects
 - PBOT/TriMet Projects – DTP/ODMMSP/Redline/JOC
 - Tualatin H2O Treatment - Sundt
 - On-going Hamilton work
- First Package - Estimated
 - RQ specific outreach 9 months prior NTP (anticipated to be Early 2023)
 - 60% Subcontracting Outreach Spring 2022
 - Workforce Outreach Summer 2022

RQ=Rose Quarter

NTP=Notice To Proceed



Leveraging Existing Relationships

Working With Apprenticeship Programs

- On going activity on current projects
 - NW College of Construction – open-shop
 - Union Apprenticeship Programs

Working With Pre-Apprenticeship Programs

- OTI, POIC, Constructing Hope, Portland YouthBuilders



Four Avenues for Employment

1. Direct Hire
2. Pre-Apprenticeship
3. Apprenticeship
4. Mid-level Management Program



First Avenue for Employment

Direct Hire

- Experienced and Skilled Individuals
 - Journey union or open-shop
 - Administrative
 - Construction Professionals
 - Construction Interns (CM, CE, Related)



Second Avenue for Employment

Pre-Apprenticeship

- Establish pre-employment skills
 - Constructing Hope
 - Oregon Tradeswomen
 - Portland Opportunities Industrialization Center
 - Portland Youth Builders
- Funnel into Accredited Apprenticeship Programs



Third Avenue for Employment

Apprenticeship

- Already in an accredited apprenticeship program
 - NW College of Construction
 - Unions



Fourth Avenue for Employment

Mid-level Management Program

- Referrals to 2-year construction engineering or management program
 - Clark College
 - Portland Community College
 - Portland State University

Results include construction experience and related degree.

BREAKOUT GROUPS





Breakout Group Process

- Designate group's spokesperson for report out.
- COAC members and facilitators will automatically be brought to their assigned breakout groups.
- At 5:20p.m. COAC members, facilitators and presenters will be brought back to the main session.



Breakout Groups

Group Number	Facilitator
Group #1	Bill Bruce
Group #2	Jeff Moreland



Breakout Question:

What suggestions can you offer for pipeline building and marketing around the I5 Rose Quarter workforce opportunities to best serve the Historic Albina and BIPOC community?

BREAKOUT GROUPS

* We'll reconvene at 5:40 p.m. *

- Livestream observers may provide written comments to info@I5RoseQuarter.org with the subject line “*COAC Public Comment*”;
- Verbal comments can be submitted via Voicemail at 503-470-3127;
- There will be an opportunity to provide a brief oral comment near the end of the meeting; and
- All written comments received will be added into the meeting record.





Breakout Question:

What suggestions can you offer for pipeline building and marketing around the I5 Rose Quarter workforce opportunities to best serve the Historic Albina and BIPOC community?

WELCOME BACK

**COAC REPORTS OUT
AND DISCUSSION**



PUBLIC COMMENTS





Due to the unprecedented logistical and public health challenges presented by COVID-19, public comment will proceed as follows :

VERBAL

- » Live Call: Zoom dial-in number: **971-247-1195** enter Meeting ID: **884 8824 7639** Passcode: **095146**. You'll be placed in a virtual waiting room until time to speak
- » Voicemail: **503-470-3127**
- » Speakers will have 1 minute for comments; state your name and speak slowly
- » Speakers can also state "I wish to remain anonymous"

WRITTEN

- » Email: info@I5RoseQuarter.org
- » Submit via project website: i5RoseQuarter.org
- » In subject line input: "COAC Public Comments"

All comments and questions will become part of the public record.

CONCLUSION AND NEXT STEPS

