

WELCOME COAC MEETING

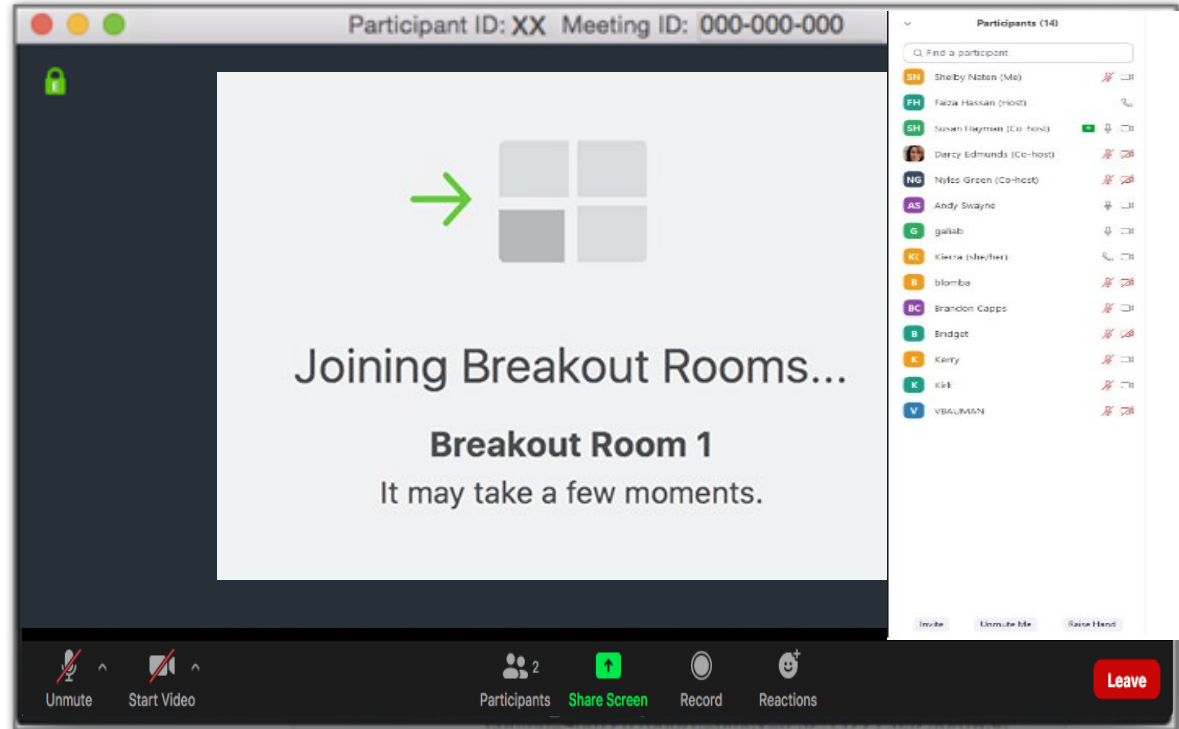
November 18, 2021





Zoom Participant Review

- » Zoom view available for Presenters and COAC members; the general public viewing via YouTube livestream
- » Please raise your hand to speak – please remain on mute until recognized
- » COAC: Please keep your video camera on
- » Others: Please keep your video off unless speaking



Technical issues?
Text or call Corinne at: 503-479-8674



Agenda

1. Welcome, Meeting Platform and Ground Rules
2. Overview COAC September 16th Meeting Summary Notes
3. Project Updates
 1. Project Committee updates
4. Community Matrix Part 1- COAC Recommendations on Diversity Plan.
5. COAC Breakout Sessions
6. COAC Report Outs
7. Public Comments
8. Next Steps and Conclusion



Meeting Format & Overview

- General Public Attendees (Non-COAC Members) will be in listen-mode.
- Today's meeting will be live streamed and recorded via YouTube and will be made public on ODOT's Project website, i5RoseQuarter.org.
- After the breakout group session, the General Public is invited to rejoin the meeting for the report-back summary, work session and public comment.

Technical issues?
Text or call Corinne at: 503-479-8674



Meeting Format & Overview

- Due to technical limitations of livestreaming, members of the public are not able to listen to or view the breakout sessions in real time.
- At **5:40 p.m.** COAC members will reconvene with the larger committee and report their summary from each breakout session.
- Recommendations from each breakout group will be presented and discussed publicly at that time.
- Recordings of the individual sessions will be posted online once available after the meeting.

Technical issues?
Text or call Corinne at: 503-479-8674



Ground Rules and Facilitation

- Let everyone participate by listening to and respecting diverse views and opinions
- Listen with an open mind
- Value learning from different input
- Stay open to new ways of doing things
- Treat others constructively and respectfully



Ground Rules and Facilitation

- Respect the role of the facilitator to guide the group process
- Attack the problem, not the person
- Disagreement, frustrations and differences of opinion are acknowledged, explored and addressed

OVERVIEW COAC SEPTEMBER 16TH MEETING SUMMARY NOTES



PROJECT UPDATES



COMMITTEE UPDATES



TONIGHT'S TOPIC IN CONTEXT OF PREVIOUS MEETINGS





Overview of Diversity Plan Meetings

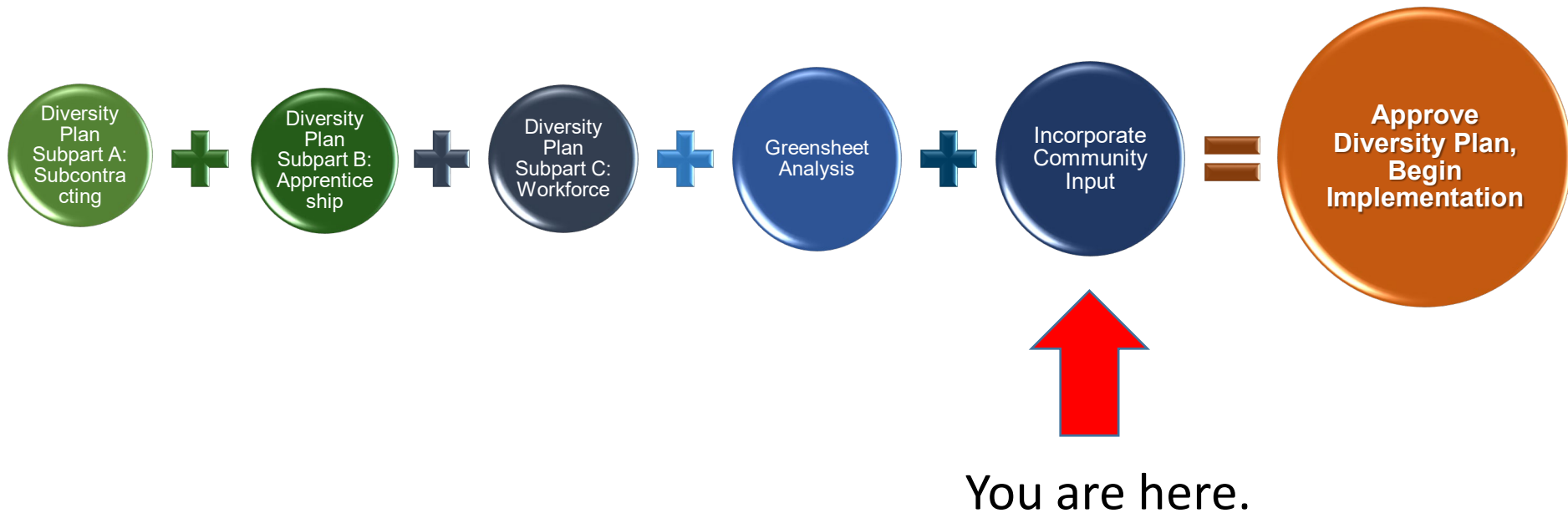
- March – Subcontracting (A) – Historical Barriers
- April – Subcontracting (A) – Greensheet Tool
- June – Subcontracting (A) – Technical Assistance
- July – Workforce (B) – Apprenticeship
- August – Workforce (C) – General Part 1
- September – Workforce (C) – General Part 2
- October – No meeting
- November – Community Matrix Part 1
- December – Community Matrix Part 2

DIVERSITY PLAN PROCESS





Input Incorporation Process





What follows Diversity Plan Approval?

- January – Appreciation Celebration
- February – Joint Meeting (Diversity Plan, Finance Plan & H3)
- March – Package A&B 30% Greensheet Analysis
- April – Package A&B 60% Solicitation Update & 60% Subcontracting Specifics

CM/GC DIVERSITY PLAN COMMUNITY MATRIX

Incorporation of COAC Input
Part 1 & 2 Overview





Overview of Community Input Part 1

- Diversity Plan Comments
- Transparency & Accountability
- Wealth Creation
- Cultural Inclusion, Preservation, & Consciousness
- Workforce & Anti-Harassment



Overview of Community Input Part 2

- Outreach and Engagement
- Capacity Building
- Technical Assistance
- Community Relations
- Communications & Messaging

CM/GC DIVERSITY PLAN COMMUNITY MATRIX

Incorporation of COAC Input Part 1





Diversity Plan Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
Present the Diversity Plan to COAC members for review and comment prior to finalization.	The Project Team has presented the plan in detail over the last 6 months. A hard copy will be sent to the COAC prior to ODOT approval.	
Develop a subcontractor plan.	A subcontracting plan is included within the Diversity Plan and has been presented to the COAC.	Pgs. 6-25
Create expectations and incentives for the CM/GC to rely on minority-owned businesses for every aspect of their work.	We are committed to meeting expectations for supporting minority owned businesses. The Project Team is investigating the potential of an incentive program.	Pgs. 6-25



Diversity Plan Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
Strategies for BIPOC firms need to address cash flow issues.	The Project Team is working on Prompt Pay options and is committed to paying subcontractors on time. This topic is broader than monthly progress payments; ie, mobilization, progressive release of retention, material on hands, subcontractor closeout, etc.	Pg. 6, 18-21
Focus on going above and beyond the federal and ODOT diversity requirements.	The Project stated target for DBE contracting is 18-22% and the workforce target is 25% Minority Male by trade and 14% Women for the whole project. The HSJV Greensheet analysis supports as much as 27% DBE Subcontractor participation and 31-37% POC in the workforce.	Pgs. 6-25 & 30-35



Transparency & Accountability Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
Present disaggregated data to the COAC as an accountability tool.	This has always been the Project Team's intent.	Pg. 30
COAC members to sit in on Historic Albina Advisory Board meetings.	The Project Team supports joint meetings.	
ODOT to communicate with the Committee providing updates on the status of the lawsuit and protest demonstrations around the Project.	The Project Team is committed to providing project updates throughout the project.	Pg. 3, 24
Provide a list of successful projects that included programs for monitoring.	The Project Team has many successful projects that have achieved unprecedented results. This was all part of the selection criteria to utilized to select the CMGC.	Pgs. 6- 25



Transparency & Accountability Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
OR team will provide contract language and information on accountability tools.	The Project Team will provide monthly progress updates to the COAC related to all diversity metrics, adjusting, as necessary.	Pg. 3, 24
A COAC member requested access to an economist to summarize the long-term economic benefit that the project could provide to the community.	The project will not be hiring an economist; however, the Project Team will analyze the economic benefit of purchases of goods and services and direct hire jobs and contracting for the project on a regular basis.	
Hold joint meeting with the Community Oversight Advisory Committee, Executive Steering Committee, and Historic Albina Advisory Board.	The ESC work is complete, and the Project Team supports future joint meetings with the HAAB and COAC on a periodic basis.	



Wealth Creation Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
The group suggested that Mini Construction Manager/General Contractor opportunities be increased in order to create new capacity and support generational wealth.	The Greensheet has targeted 3-5 MCMGCs for this project. This approach maximizes existing capacity in a logical achievable way while building capacity that will create wealth in the DBE community.	Pg. 6, 16, 17
The value of the Mini Construction Manager/General Contractor’s bucket should be higher.	The Greensheet value for MCMGC is 53% of the total DBE contracting on the project or \$85M in volume.	Pg. 39 - 46
Present more information to the COAC about the Mini CM/GC program.	There is a lot more information forthcoming in the form of updates to the Greensheet Tool. The next update is the 30% Estimate for Packages A and B.	Pg. 57 - 72
Ensure livable wages for workers in the community.	This is a public works project that includes prevailing wage (living wage) and we are including the use of the Workforce Advocate position to ensure participation by the Historic Albina Community.	Pgs. 30-35



Wealth Creation Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
<p>HSJV to help the Mini Construction Manager/General Contractors manage their Disadvantaged Business Enterprises correctly.</p>	<p>The Project Team will provide support, technical assistance, and mentorship to all MCMGCs throughout the project.</p>	<p>Pg. 16, 17, 18 - 21</p>
<p>Disadvantaged Business Enterprises not having the financial capacity to be competitive and participate in the Project.</p>	<p>The project will utilize business consultants to provide technical assistance to help increase businesses access to capitol. The HSJV will use quick pay, and front-loaded schedules of values to help offset financial constraints for DBE firms.</p>	<p>Pg. 18 – 21, 6</p>
<p>The group would like to see overall systemic change from within ODOT down to the contractors with whom they contract, including continuous education for ODOT staff and contractors on the history, background, purpose of Affirmative Action and the DBE program.</p>	<p>The Office of Social Equity will present at the December 2021 COAC meeting on the various initiatives underway.</p>	



Cultural Inclusion, Preservation & Consciousness Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
<p>Identify and develop a cultural awareness and affinity training.</p>	<p>The diversity plan includes a Cultural Competency Training Program and an Acceptable Workplace Program. Both programs will be implemented at the project level.</p>	<p>Pg. 33, 34, 73 - 130</p>
<p>The project area was historically an African American neighborhood, and that community was most harmed by the construction of I-5 and other developments in the area, the project seeks to elevate African American voices through this process.</p>	<p>The Project has established the COAC and the HAAB to elevate the voices of the black community and to provide accountability. In addition, the Project Team has a grass roots public awareness campaign to bring awareness and community engagement.</p>	



Workforce & Anti-Harassment Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
Connect with and communicate with Joint Apprenticeship and Training Committees (JATCs) and community organizations early, before bid packages.	The Project Team has hired a Workforce Advocate to interface with the JATCs and other community organizations early in the project. This is detailed in the Diversity Plan.	Pgs. 26-29
Encourage unions and JATC to amend their rules to expand access.	The Project Team can encourage the unions and open shop entities to pierce the list. Different entities have different rules, and our role is to encourage. Amended rules are rare, however we are regularly successful at bending or shaping the results that we need.	Pgs. 26-35
Present more details on the workforce development plan to the COAC.	This is detailed in the Diversity Plan and was subsequently presented in July, August, and September to COAC.	Pgs. 30-35 & Appendix B & C



Workforce & Anti-Harassment Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
<p>Start early with workforce development and ensure that the subcontractors have JATC ability, ability to do apprenticeships and technical assistance if needed.</p>	<p>The Project Team will identify this issue early during outreach and procurement. We acknowledge there is a need particularly for DBEs that are new to public contracting rules on apprenticeship. The Workforce Advocate will also support this effort throughout the project.</p>	<p>Pg. 11, 12, 18 - 21</p>
<p>A partnership with pre-apprenticeship programs like Oregon Tradeswomen and Constructing Hope will significantly increase JATC's number of females and African American participation in apprenticeships, ultimately diversifying the workforce.</p>	<p>Agreed, and included the Diversity Plan. See slides from July presentation to COAC on partnership with Pre-apprenticeship groups.</p>	<p>Pg. 27</p>
<p>Establish customized anti-harassment strategies.</p>	<p>The Project Team has selected the Rise Up Program as the Acceptable Workplace Program for the project.</p>	<p>Pg. 129, 130</p>



Workforce & Anti-Harassment Questions, Comments, Recommendations

COMMENTS	RESPONSES	PAGE No.
<p>ODOT will work to incorporate an education program to onboard the CM/GC and ODOT employees joining the Project.</p>	<p>Cultural Competency training will be provided to all project employees.</p>	<p>Pg. 33, 34, 73 - 130</p>
<p>Develop a jobsite culture program to encourage respectful treatment of underrepresented groups and promote retention.</p>	<p>The Project Team will adopt a Cultural Competency Training Program and an Acceptable Workplace Program.</p>	<p>Pg. 33, 34, 73 - 130</p>
<p>Incorporate hate-free zones and acceptable work practices as part of the jobsite culture.</p>	<p>The Project Team will adopt a Cultural Competency Training Program and an Acceptable Workplace Program.</p>	<p>Pg. 33, 34, 73 - 130</p>

BREAKOUT GROUPS





Breakout Group Process

- Designate group's spokesperson for report out.
- COAC members and facilitators will automatically be brought to their assigned breakout groups.
- At **5:40p.m.** COAC members, facilitators and presenters will be brought back to the main session.



Breakout Groups

Group Number	Facilitator
Group #1	Bill Bruce
Group #2	Jeff Moreland



Breakout Questions:

What are your main questions or concerns about the responses to the COAC Members (your) comments?

BREAKOUT GROUPS

* We'll reconvene at 5:40 p.m. *

- Livestream observers may provide written comments to info@I5RoseQuarter.org with the subject line “*COAC Public Comment*”;
- Verbal comments can be submitted via Voicemail at 503-470-3127;
- There will be an opportunity to provide a brief oral comment near the end of the meeting; and
- All written comments received will be added into the meeting record.





Breakout Questions:

What are your main questions or concerns about the responses to the COAC Members (your) comments?

WELCOME BACK

**COAC REPORTS OUT
AND DISCUSSION**



Q & A



PUBLIC COMMENTS





Due to the unprecedented logistical and public health challenges presented by COVID-19, public comment will proceed as follows :

VERBAL

- » Live Call: Zoom dial-in number: **971-247-1195** enter Meeting ID: **884 8824 7639** Passcode: **095146**. You'll be placed in a virtual waiting room until time to speak
- » Voicemail: **503-470-3127**
- » Speakers will have 1 minute for comments; state your name and speak slowly
- » Speakers can also state "I wish to remain anonymous"

WRITTEN

- » Email: info@I5RoseQuarter.org
- » Submit via project website: i5RoseQuarter.org
- » In subject line input: "COAC Public Comments"

All comments and questions will become part of the public record.

ANNOUNCEMENTS

DIVERSITY PLAN COMPLETION

APPRECIATION CELEBRATION



CONCLUSION AND NEXT STEPS

